GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:4808
ANSWERED ON:20.12.2000
IN-SITU PROMOTIONS
SURESH KURUP;T. GOVINDAN

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether 900 Section Officers and 200 UnderSecretaries were promoted to the higher grade on insitu basis in the Central Secretariat Service;

(b) if so, the reasons for not effecting the promotion to Assistants and Upper Division Clerks who are stagnating in the grades; and

(c) the measures taken by the Government to ensure promotional prospects of Assistants and Upper Division Clerks in CSS?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS` WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. VASUNDHARA RAJE)

(a) to (c) : Owing to protracted litigation in Central Administrative Tribunal (CAT) and Supreme Court on inter-se seniorty of direct recruit and promotee Section Officers(SOs), panels of Central Secretariat Service(CSS) for promotion to Under Secretaries(USs and Deputy Secretaries`(DSs) level could not be preparedafter 1986 for US and after 1993 for DS.This resulted in acute stagnation in the grades of SOs and USs. Following Supreme Court`s order dated May 9, 1997, a Common Seniority List(CSL)of SOs was issued on 3.12.1997. Subsequently, orders were issued in September, 1998 and August, 1999 to upgrade `temporarily` 256/900 (approx.) posts from the grades of USs/SOs tothat of DSs/USsrespectively for giving upgradations on personal/insitu basis to the eligible officers.

For the Assistants and Upper Division Clerks, however, the select lists for promotion to the higher grades of SOs/Assistants, were/are being brought out regularly on an annual basis. Meanwhile, Assured Career Progression Scheme had been introduced for Groups `B` `C` and `D` employees of Central Government in August 1999, which is applicable to the Assistants(Group `B`) and UDCs (Group`C`) also. Assistants and UDCsthus stand on a different footing. Their case for in-situ/personal upgradations on the analogy of the aforesaid orders issued in 1998 and 1999 dose not hold.